Mel's Pride Month Presentation

Staff Breakfast
6/27/2023

Why is Pride Month celebrated?

Any guesses from the audience?

The purpose of this month is to recognize the impact that lesbian, gay, bisexual and transgender individuals have had on history, both nationally and internationally. (A)

The Stonewall Riots of 1969!

- In the 1960s, it was illegal in places all over the USA to display any gay public affection
- LGBT individuals flocked to gay bars and clubs, places of refuge where they could express themselves openly and socialize without worry
- BUT the New York State Liquor Authority penalized establishments that served alcohol to known or suspected LGBT individuals for being "disorderly"
- On June 28th, 1969, the police raided the "Stonewall Inn" - a gay bar growing in popularity from its acceptance of Drag Queens
- Fed up with the constant police harassment and social discrimination, patrons and local residents fought
- back against the officers - leading to a full-blown riot
- On the one-year anniversary of the riots on June 28, 1970, thousands of people marched in the streets of Manhattan from the Stonewall Inn to Central Park - America's first gay pride parade. The parade's official chant was: "Say it loud, gay is proud."

(B & C)

Lesbian: A term used to describe women/girls who are attracted to women/girls: applies for cisgender and transgender women. Often referred to as homosexual, although this term is no longer used by the majority of women with same-gender attractions.

Gay: A term used to describe men/boys who are attracted to men/boys: applies for cisgender and transgender men. Often used and embraced by people with other gender identities to describe their same-gender attractions and relationships. Often referred to as homosexual, although this term is no longer used by the majority of people with same-gender attractions.

Bisexual: People who experience sexual, romantic, physical, or spiritual attraction to people of their same gender and toward another gender.

Transgender (male): Someone who identifies as male but was assigned female sex at birth.
Transgender (female): Someone who identifies as female but was assigned male sex at birth.

Queer: Historically a derogatory term used against LGBTQIA2S+ people, it has been reclaimed by these communities. Queer is often used to represent all individuals who identify outside of other categories of sexual and gender identity. Queer may also be used by individuals who feel as though other sexual or gender identity labels do not adequately describe their experience.

Intersex: Individuals who were born with any of several sex characteristics, which can include chromosomes, gonads, or genitals that according to the Office of the United Nations High Commissioner for Human Rights, "do not fit typical binary notions of male or female bodies."

Asexual: People who experience little to no sexual attraction toward another individual, regardless of gender identity or sexual orientation.

2Spirit: "Two spirit" refers to an indigenous person, typically from North America, who identifies with a diverse range of sexualities and/or gender identities/expressions or spiritual identity and may encompass same-sex attraction and a wide variety of gender variance.

TNG: Transgender, non-binary, and/or gender diverse
GAHT: Gender Affirming Hormone Therapy - approved healthcare demonstrated to improve mood and reduce suicide rates

SEXUAL ORIENTATION
GENDER/ GENDERS an INDIVIDUAL is SEXUALLY/ ROMANTICALLY ATTRACTED to

HETEROSEXUAL
DIFFERENT GENDER

✓ **GAY**
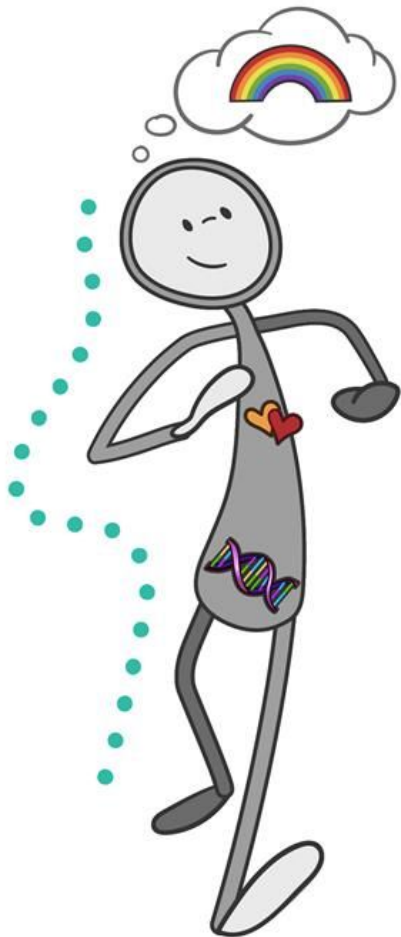✗ **HOMOSEXUAL**
SAME GENDER

BISEXUAL
2+ GENDERS

PANSEXUAL
ANY GENDER

ASEXUAL
MAY NOT EXPERIENCE SEXUAL ATTRACTION

TERMINOLOGY is CONTINUALLY EVOLVING

Gender identity

- Female/Woman/Girl
- Male/Man/Boy
- Other Gender(s)

Gender expression

- Feminine
- Masculine
- Other

Sex assigned at birth

Female   Male   Other/Intersex

Physically attracted to

- Women
- Men
- Other Gender(s)

Emotionally attracted to

- Women
- Men
- Other Gender(s)

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Professional Development Activity - Word Match Activity

Details: Each staff member will be given a folded card, random. Once everyone receives their card, they'll each open theirs to see their "Assigned Word" (a concrete noun) and their three "Banned Words." Each Assigned Word has a "matching partner" word somewhere else in the room – staff will be given 5 minutes to chat with others around the room to find their partner.

Example: If my Assigned Word was "coffee," and my banned words are "drink, caffeine, and beans." I would go about the room to ask questions about other people's words, and when I hear someone say "I use my word to consume hot liquids," I determine they're my "matching partner" (for "coffee" and "mug.")

Sources

If there are any concerns about the citations / requests to have more specifics on which sentences are from which articles, please reach out to Mel Alexandra (malexandra@ucmerced.edu).

- Slide 2
  - (A) Human Rights Watch 2019: https://www.hrw.org/news/2019/06/26/lgbt-rights-50-years-after-stonewall?gclid=CjwKCAjwkeqkBhAnEiwA5U-uM5_sjDgq1o2IfeY8hbXSqf9zWJYx9gVKowLv5nV4j67xYWi0GnFIMRoC5MoQAvD_BwE
  - (B) Mental Health Association in Delaware 2021: https://www.mhainde.org/pride-month-the-history-and-meaning-behind-it/?gclid=CjwKCAjwkeqkBhAnEiwA5U-uM-2YWOpiitTwZCbtPAMViEAFJGx9Uy8AE6I1wDnjyI7aZ0ppB1za3BoCWBwQAvD_BwE
  - (C) History.com 2017 (last updated 2023): https://www.history.com/topics/gay-rights/the-stonewall-riots
- Slide 3 Infographic
  - Goetz et al 2023: https://www.nature.com/articles/s41386-023-01558-8
- Slide 4 Diagram
  - Osmosis from ELSEVIER: https://www.osmosis.org/learn/Sexual_orientation_and_gender_identity
- Slide 5 Diagram
  - AboutKidsHealth 2021: https://www.aboutkidshealth.ca/Article?contentid=3965&language=English